

Autonomous Overview

Thought-leading research, analytics and intelligence for financial services

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Who we are





- Founded in London in 2009 as a research firm, specialising in European banks and insurers.
- In 2012, Autonomous opened an office in New York and launched coverage on US financials.
- Autonomous opened an office in Hong Kong in Q1 2015 and launched coverage on Chinese financials and China macro.
- O Autonomous was acquired by AllianceBernstein in April 2019.



Bernstein Autonomous LLP is fully owned by AllianceBernstein



The founding partners of Autonomous were top ranked for 5 years in the European banking and insurance sectors (ex ML and Citi).



Autonomous covers >260 companies globally, with a combined market capitalisation of USD ~8.5 trillion.



Autonomous offers exclusivity/limited distribution to provide a more bespoke service.



Our objective is to be the leading global research firm for financials.



Our strategy is to be the trusted advisor to the world's leading asset managers.



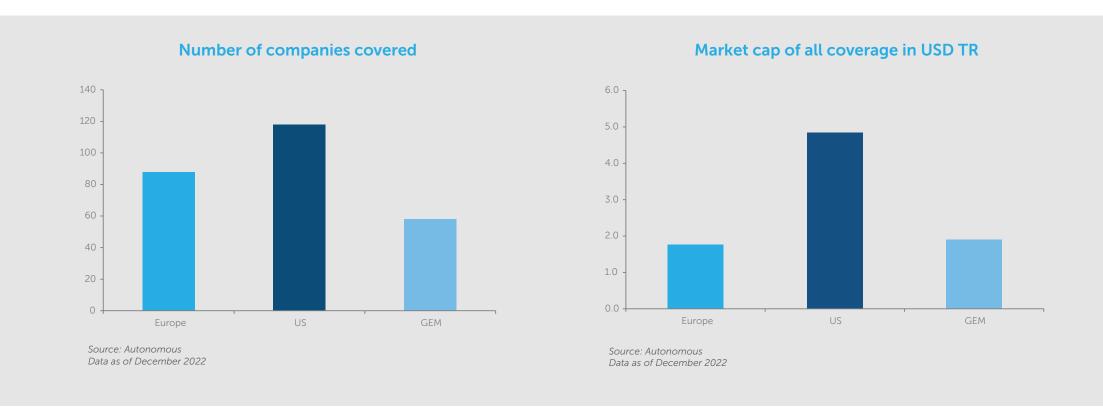
Autonomous has a global team with unrivalled experience covering banks, insurers, diversified financials and Fintech.



In 2023, Autonomous will launch Debt Capital Markets service to its Issuer clients'.

Global Market Cap Coverage

We currently cover >260 companies globally with total cumulative market cap of USD ~8.5 trillion.





































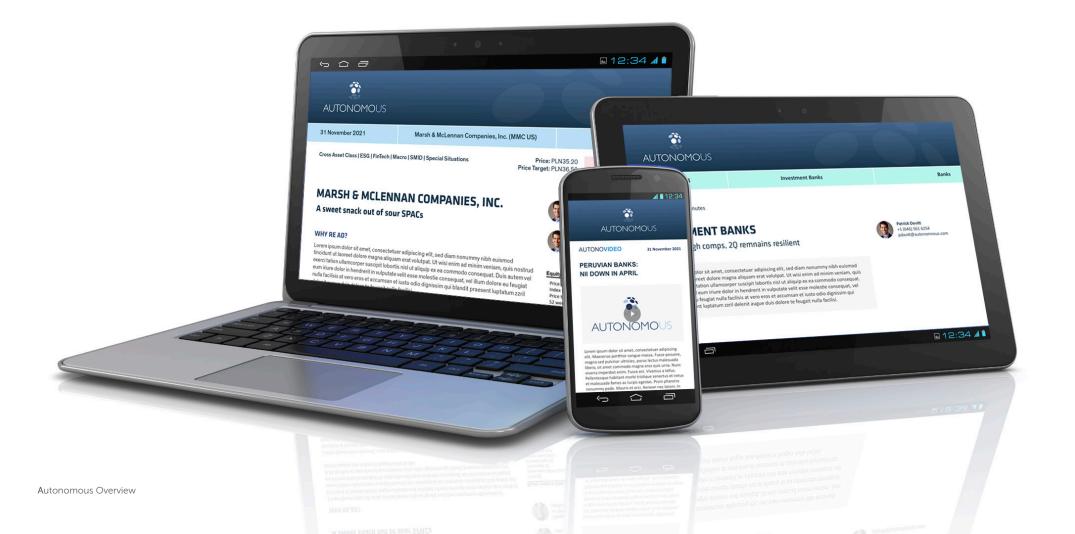


We are thought leaders on industry themes and company deep dives

Company Deep Dives

Primary Market Reports

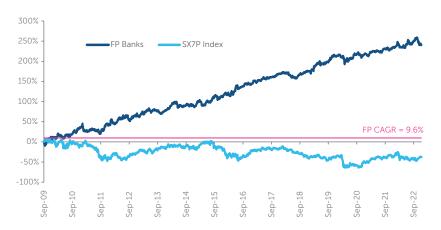
Strategy & Macro



Our key ideas help clients to make money

We consistently deliver alpha to our clients via our feature lists*

European Banks - Feature Portfolio

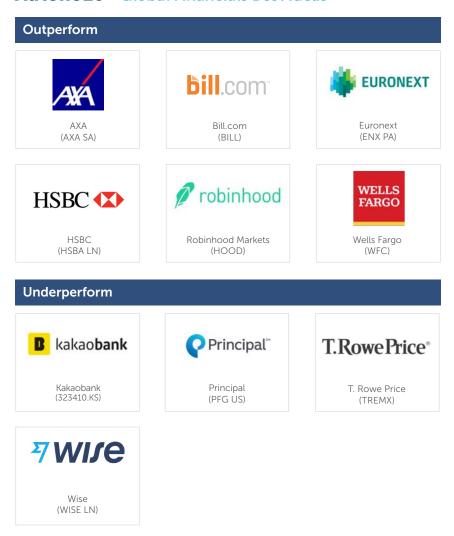


GEM - Feature Portfolio



Source: Bloomberg, Autonomous

Autono10 - Global Financials Best Ideas



Please click here for further details on Autono10

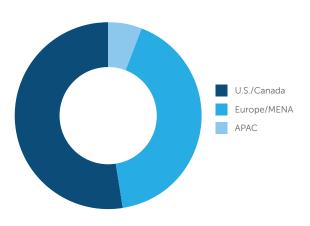
^{*}Performance as of December 2022

^{**}Our Banks portfolio is made up of 5 longs and 5 shorts, GEM portfolio has 4 longs and 4 shorts

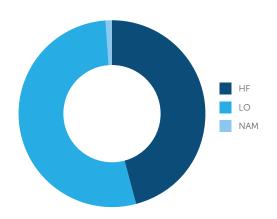
We have a diverse, global client base

Our transparent approach to pricing and the breadth of our global coverage has enabled us to build a diverse client base with varying investment styles, regional focuses, and book sizes.

Client Location



Investor Type



50

Recent Client Reviews

Your daily and weekly emails are the best in the industry and very valuable.

US Hedge fund PM

\$10bn AUM

Timely. Accurate. Reliable. Tremendous. US institutional asset manager

\$600bn AUM

Fantastic original research on Euro banks supplemented by insights into US market. US insurer-owned asset manager

\$370bn AUM

Most consistent and comprehensive approach to sector.

European sovereign wealth fund

\$700bn AUM

The must read on European banks and insurance. US bank-owned asset manager

\$350bn AUM

Ahead of the curve. Good cross reference work against credit markets. Excellent trips.

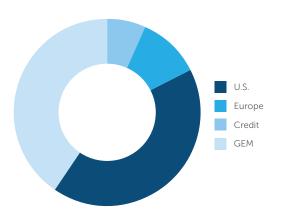
UK insurer-owned institutional asset manager

\$170bn AUM

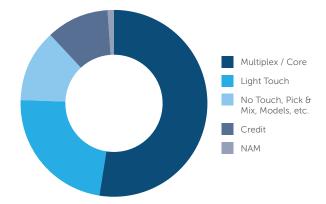
The go-to for any financials questions, with reliably high standard of analysis and research. UK institutional asset manager

\$240bn AUM

Autonomous Regional Product



Autonomous Service Level



Global Payments, E-Commerce & Digital Disruptors

In January 2021 we launched our Global Payments & Digital Product combining our US, EMEA & EM paytech & e-commerce company research. **Our offering includes:**



Matthew Coad

Mastercard (MA US)

Kenneth Suchoski

nCino (NCNO US)

Kenneth Suchoski

Nuvei (NVEI CN)

Matthew Coad

Paysafe (PSFE)

Christian Bolu

Shift4 (Four US)

Matthew Coad

Matthew Coad

Robert Wildhack

Matthew Coad

Toast (TOST US)

Robert Wildhack

Kenneth Suchoski

Kenneth Suchoski

Kenneth Suchoski

WFX (WFX US)

Wix (WIX US)

Matthew Coad

Western Union (WU US)

Trupanion (TRUP US)

Matthew Coad

Brian Foran

Rvan Tunis

Visa (V US)

Squarespace (SQSP US)

Synchrony Financial (SYF US)

Upstart Holdings, Inc. (UPST)

Shopify (SHOP US)

Robinhood Markets (HOOD US)

SoFi Technologies, Inc. (SOFI US)

Josh Levin

Robert Wildhack American Express (AXP US) Brian Foran

Bill.com (BILL US) Kenneth Suchoski

Block (formerly Square) (SQ US)
Kenneth Suchoski

Capital One (COF US) Brian Foran

Coinbase Global (COIN US)

Discover (DFS US) Brian Foran

Euronet Worldwide (EEFT US) Kenneth Suchoski

EVO Payments (EVOP US) Kenneth Suchoski

Fiserv (FISV US) Ken Suchoski FIS (FIS US)

Ken Suchoski Fleetcor (FLT US)

Kenneth Suchoski Flywire (FLYW US)

Kenneth Suchoski Global-e Online (GLBE US)

Matthew Coad

GoDaddy (GDDY US) Matthew Coad

Global-e Online (GLBE US) Matthew Coad

Goosehead (GSHD US)

Ryan Tunis Jack Henry (JKHY US) Kenneth Suchoski

Lemonade (LMND US) Rvan Tunis

Americanas (AMER3 BZ) Geoffrey Elliott

DLocal (DLO US) Matthew Coad

Latam

Inter & Co (INTR US) Geoffrey Elliott

MercadoLibre (MELI US) Geoffrey Elliott

Nubank (NU US) Geoffrey Elliott

Pagseguro (PAGS US) Geoffrey Elliott

Stone (STNE US) Geoffrey Elliott

XP (XP US) Geoffrey Elliott

Asia Pac

Bank Jago (ARTO IJ) Josh Levin

Coupang (CPNG US) Josh Levin

Grab (GRAB US) Josh Levin

KakaoBank Corp. (323410.KS)

Lufax (LU US)

Sea Limited (SE US)

Josh Levin

EMEA

Adyen (ADYEN NA)

flatexDEGIRO (FTK GR)

Kaspi (KSPI LI) Gabor Kemeny

Network International (NETW LN)

Josh Levin

Nexi (NEXI IM) Josh Levin

Temenos (TEMN SW)

Wise (WISE LN) Josh Levin

Worldline (WLN FP) Josh Levin

49

Companies

1.65tr

USD Market Capital

Unique Corporate Access events

Future of Commerce

Our flagship payments event annually features the largest companies in the space, including PayPal, American Express, Visa, Mastercard alongside other smaller innovators. The discussion is long-term and strategic, and the goal is understanding payment technology and the vision of the key players.

Money 20/20

These events focus on private companies at the cutting edge of payments and fintech, hosted in Amsterdam and Las Vegas. In 2022, we featured companies including Finix, Ramp, Melio, Plastiq, i2c, Slope, Centime & Euronet alongside venture investors and other sector experts.

Brazil Bus Tour

We take investors annually to Brazil for two days of meetings with the largest payment and fintech players. XP, PagSeguro, Stone, Cielo, and others.

Mexican Digital Day

On this field trip, we met companies leading the charge on digitalization in Mexican financial services, including Clip, Banorte, Konfio and others.

Future of Insurance Conference: Insurtech

In 2021, our two day annual insurance conference featured one day focused on insurtech, with meetings with executives from Goosehead, Trupanion, Bold Penguin and Clearcover

One-off events addressing Fin-Tech - related themes

BNPL: The Merchant's Frame of Mind—a conversation with e-commerce players Institutional Crypto with Anchorage CEO Nathan McCauley Tipping the Scale - Conversation with Libra / Diem Co-Creator Mambu No. 5 - A Little Bit of an Industry Expert Call on Core Banking Software SEA the Competitive Landscape - the State of E-com in Southeast Asia Unpacking eCommerce Logistics with Loggi CFO Feed Me: A Conversation with iFood

IPO Primers & Private Company Research

As investor interest has grown for fintech's globally, we've been proactive in publishing primers on companies in the pre-IPO stage and increasingly, producing research on private digital banks, e-commerce and financial technology companies around the world. In 2021, this included GoTo, eToro, Marqeta, Flywire and Paymentus.

Global Payments & Digital Analysts Team



Geoffrey Elliott GEM Financials, Digital Banks, and E-commerce



Alastair Warr China Macrofinancial



Josh Levin
EMEA / Asia Payments
& Ecosystems



Ken Suchoski
US Payments
& Fintech



Matthew Coad Global Emerging Acquirers / E-commerce



Robert Wildhack
US Consumer
Finance & Buy Now,
Pay Later

Autonomous Overview

Global FinTech

The Autonomous FinTech product spans global strategy work, including insights on crypto regulation and the valuation trends for the private FinTechs, as well as company specific reports on some of the most interesting names in the space with read across to the rest of our coverage.





Fintech Network Access

Payment Orchestration: A Look at an Emerging Trend in the Payments Industry

Inside the Mind of a Payments Regulator

Cryptocurrency Regulation: Identifying What Matters

Global Fintech: Understanding Private Market Valuations

Fintech Spotlight: A Conversation with Silverflow

A Closer Look at Expense Management: A Conversation with Ramp

Fintech Series: Raisin CEO - Unique Insights on Deposit Betas

EM Fintech discussion with Dave Nagle

Unstable Stablecoins – Part 1: A Conversation with Circle

Unstable Stablecoins – Part 2: A Conversation with Silvergate

Our Emerging Markets Offering

*

Direct coverage of 63 financial stocks in 16 emerging markets. This includes stocks covered by Autonomous and Bernstein analysts, as well as several EM-exposed developed market names. In 2021 we have expanded our coverage to e-commerce companies including Coupang, MELI, Sea Limited and Kaspi.

"Crossover" DM stocks included in our offering

HSBC, Standard Chartered,

Insurance Group, Prudential

Erste, Raiffeisen, Network

International, Vienna

LatAm - Geoffrey Elliott, Ian White &

Americanas, B3, Banco do Brasil, Bradesco, Itaú,

MercadoLibre, PagSeguro, Stone, XP, Nubank,

Banco Inter, Banorte, Credicorp, Intercorp, Cielo,

Renato Meloni

Banco BTG Pactual S/A

Collaboration with Autonomous analysts covering US and European stocks. Our Autono-remittance index is popular with EM clients, but was devised by our US payments team. Several EM stocks are covered by analysts with responsibilities in DM – which allows us to see stocks in a global context.

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Q

Research on private companies such as Brazilian fintech Creditas.

CEEMEA - Gabor Kemeny & Youdish Chicooree

Akbank, Capitec, Kaspi, Komercni, OTP, Pekao, PKO BP, PZU, Sberbank, Tinkoff, Garanti, Saudi British Bank, Saudi National Bank

> Saudi Arabia - Gabor Kemeny

Al Rajhi Bank, Saudi National Bank, Saudi British Bank

CMB, Grab, Lufax, KakaoBank, India - Pranav Sea Limited, Coupang Gundlapalle SBI, HDFCB, ICICI.

Asia - Charlene Chu.

Alastair Warr

Josh Levin, Andrew Crean &

AIA, Bank Jago, Capitec,

Additional markets included in GEMStone Database Argentina, Bulgaria, Chile, Croatia,

Axis, Kotak

Argentina, Bulgaria, Chile, Croatia, Colombia, Egypt, Korea, Qatar, Romania, Saudi Arabia, Slovakia, South Africa, Taiwan, UAE, Vietnam Our GEM Financials
Strategy product,
including our GEM
Macro Heatmap covering
26 emerging markets.
We also maintain our
GEMStone database
capturing banking system

from 31 EMs.

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Charlene Chu's China Macrofinancial product & re-initiation of Chinese financials stocks. This includes the popular "Credit Tracker and analysis of the key macro issues impacting China and Hong Kong. We have also added coverage of Chinese stocks like AIA & China Merchants Bank.

A Feature Portfolio of our four highest conviction long and short ideas. Our Feature Portfolio has returned ~59% since initiation in September 2019.

ASEAN - Kevin Kwek

BCA, Mandiri, BRI, CIMB,

Public Bank BDO, BPI, MBT.

SecurityBank, DBS, OCBC,

UOB.Bangkok Bank, KBank,



Autono Library - IPO Primers





Date IPO Primer

Jun-22	EJF Acquisition Corp.			
Apr-22	Corebridge Financial			
Mar-22	Ecosytems			
Jan-22	TPG			
Nov-21	Nubank			
Nov-21	eToro			
Oct-21	NerdWallet, Inc.			
Oct-21				
Sept-21	FWD Group			
Sept-21	Petershill AvidXchange			
Sept-21	Antin			
Sept-21	Toast			
Sept-21	FinWise			
	Jackson Financial			
Aug-21	Riskified			
Jul-21				
Jul-21	Blend Vales Bank			
Jul-21	Kakao Bank Robinhood Markets			
Jul-21	nCino			
Jun-21 Jun-21				
Jun-21 Jun-21	Ryan Specialty Group Holdings Inc.			
Jun-21 Jun-21	Wise			
May-21	Marqeta			
	Payoneer			
May-21	Flywire			
May-21	Paytm			
May-21	Policybazaar Linea Directa			
Apr-21 Apr-21	Linea Directa PicPay			
Mar-21	Jackson Financial			
Mar-21	Coinbase Global			
Feb 21	Allfunds			
Feb-21	Coupang			
Jan-21	Vinci			
Jan-21	Patria			
Dec-20	Affirm			
Nov-20	Upstart Holdings			
Nov-20	Nordnet			
Nov-20	Conduit			
Oct-20	Billtrust			
Oct-20	Root, Inc.			
Oct-20	Lufax			
Oct-20	Kaspi			
Sep-20	Nuvei			
Sep-20	Ant Group			
Jul-20	Rocket Companies			
Jun-20	nCino			
Jun-20	Lemonade, Inc.			
Jun-20	Dun & Bradstreet Holdings			
Mar-20	Nebula			
Feb-20	Global Blue			
Dec-19	Bill.com			
Nov-19	XP Inc			

Autono Analyst

Robert Wildhack
Erik Bass
Josh Levin
Patrick Davitt
Geoff Elliott
lan White
Robert Wildhack
Andrew Crean
Patrick Davitt
Kenneth Suchoski
Angeliki Bairaktari
Kenneth Suchoski
Brian Foran
Erik Bass
Craig Maurer
Brian Foran
Alastair Warr
Christian Bolu
Kenneth Suchoski
Ryan Tunis
Josh Levin
Craig Maurer
Ken Suchoski
Ken Suchoski
Gautam Chhungani
Gautam Chhungani
Farguhar Murray
Erik Bass
Erik Bass
Christian Bolu
Angeliki Bairaktari
Josh Levin
Patrick Davitt
Patrick Davitt
Robert Wildhack
Robert Wildhack
Jacob Kruse
Andrew Ritchie
Kenneth Suchoski
Ryan Tunis
Josh Levin
Gabor Kemeny
Craig Maurer
Josh Levin
Brian Foran
Brian Foran
Ryan Tunis
Christian Bolu
Brian Foran
Kenneth Suchoski
Kenneth Suchoski

IPO Primer

Date

Jul-13

Nov-19 Oct-19 Sept-19 Aug-19 Jul-19 Jul-19 Jul-19 Jun 19 Apr-19 Mar-19 Mar-19 Feb-19 Oct-18 Oct-18 Oct-18 Sep-18 Jul-18 Jun-18 Jun-18 Jun-18 Jun-18 May-18 May-18 May-18	Silvergate Capital HBT Financial ECT Partners Alerus Financial CrossFirst Bank AssetMark Financial Holdings Re Assure Group Network International Nexi Tradeweb REPAY Lightspeed Exeter Mercantil Bank Bitmain Stone Funding Circle Focus Financial Agibank ARION Adyen Leucadia EVO Payments GreenSky
May-18	US Banks
Apr-18	Origin Bancorp
Apr-18	AXA Equitable Holdings FirstCaribbean
Apr-18 Mar-18	DWS
Feb-18	Victory Capital
Nov-17	Luther Burbank
Nov-17	Sterling Bancorp
Nov-17	Metropolitan Bank
Oct-17 Sep-17	BAWAG ZhongAn
Jul-17	Brighthouse Financial
Jun-17	AIB Primer
May-17	ALD SA
Apr-17	Cadence Bank
Mar-17 Mar-17	Elevate Credit Cadence Bank
Sep-16	Nets Holding
Jul-16	First Hawaiian
Jan-16	CYBG
Oct-15	Huarong Asset Management
Oct-15	ABN AMRO
Jun-15	TransUnion
Sep-14 Sep-14	OM Asset Management Citizens
Jun-14	TSB
Apr-14	Ares Management
7.1.17	Tinkoff

Autono Analyst

Autono Anai
Brian Foran Brian Foran Patrick Davitt Brian Foran Patrick Davitt Brian Foran Brian Foran Christian Bolu Andrew Ritchie Matthew O'Neill Craig Maurer Guy Moszkowski Craig Maurer Matthew O'Neill Robert Wildhack Henry Stauber Charlene Chu Craig Maurer Robert Wildhack Vincent Hung Brian Foran Jacob Kruse Craig Maurer Guy Moszkowski Craig Maurer Robert Wildhack Brian Foran
Brian Foran Erik Bass Brian Foran Stuart Graham Patrick Davitt Daniel Staff
Henry Stauber Henry Stauber Gabor Kemeny Jian Li Erik Bass Christopher Cant
Stefan Stalmann Geoffrey Elliott Robert Wildhack Brian Foran Ali Farid Khwaja Geoff Elliott Chris Cant Chen Huang
Farquhar Murray Vincent Hung Patrick Davitt Geoff Elliott Chris Cant Patrick Davitt Geoff Elliott

Autonomous Overview 11

Christian Bolu

Equity Capital Markets - IPOs and Further Capital Raises

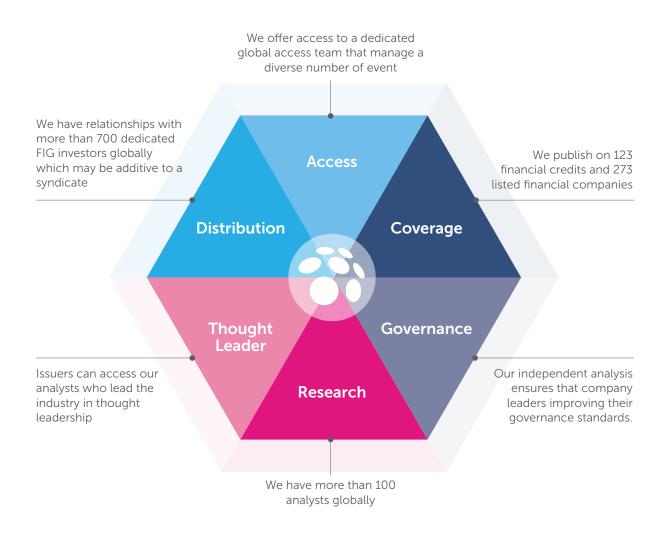
Our ECM business launched in 2021, building on our sector expertise and distribution capabilities to offer issuers structuring, underwriting and marketing for IPOs and other equity new issues. Our analysts have their fingers on the pulse of evolving industry trends and guide clients with valuation expectations.

We acted as Co-Manager on our first offering, the \$2.85bn NYSE IPO of Nu Holdings, a Brazilian digital banking platform, in December 2021.



Debt Capital Markets

In 2023 Autonomous will launch our Debt Capital Markets (DCM) business. Our strengths offer Debt Issuers a unique proposition. Our credit research platform, client network and corporate access platform will assist Issuer's as they look to raise debt. Our thoughts and advice on regulation, market conditions and debt structuring may assist in the process of managing the complexities associated with issuing debt.



"I could almost write the 'G' angle [governance] myself. No one writes better research than you do and by telling our investors we are committing to independent scrutiny would be a bit of a Holy Grail in meeting in meeting our future ESG requirements."

UK Bank, Treasurer

"Autonomous has been the only firm to follow us publicly over the last five years. We often hear very positive feedback from investors about Autonomous..".

UK Bank, CFO

"Autonomous is one of our main references of opinion. We would love to have them on our team."

UK Bank, CFO



AutonoAnalytics



DataSets is a platform to access the data clients need to carry out detailed analysis of the financial sector. Crucially, all the data has been checked and scrubbed by the AutonoAnalytics team, so it is presented in the way that is most useful and relevant to financials analyst. Product lines and data points are continually added to the platform, with the data routinely maintained and refreshed.

- Our Tear Sheets offer a useful distillation of our team's company knowledge and our detailed database
- Data-based products which supplement our traditional written research
- Unique in visualising complex datasets and delivering actionable investment ideas
- Proprietary quantitative trading models with a solid track record
- Standardised products which provide the most important data relating to financial stocks

knowledge and our detailed database	written research	investment ideas		to financial stocks
Tear Sheets	Flow Data	Plug & Play	Earnings & Company Specific	Macro
		(C)		
Company Snapshot	Global Asset Manager Flows	Recession Simulators	Solvency II Database	EM Datawatch (GEMStone)

Company Snapshot

Quantitative Quintile Ranking

Summary Financials

Management Questions

Clobal In

Global Asset Manager Flows

Global Investment Banking Trends

Global Exchange Volumes

China Capital Flows

Global Litigation Database

Eurozone Breakup Impact

Solvency II Mark to Market

Autonomous Tactical Screen

Earnings Aggregators

Consensus Tracker

EM Datawatch (GEMStone)

Fed H8 Loan Data

Leading Indicator Dashboard

Turkish Banks Chart Book

AUTONO | analytics

Our ESG Strategy

ESG is a widely defined topic, and we at Autonomous tend to take a more holistic approach. It is about worrying what is potentially material to the stocks we cover, but which isn't necessarily reflected in our financial models today. It is about asking the right questions and about finding the right data to be able to analyse the materiality of those issues. This work then becomes integrated into our investment process and is also increasingly being used to support our clients in Stewardship.

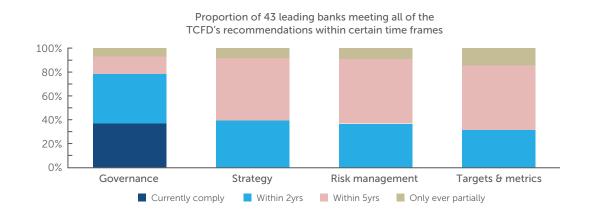
What is Autonomous doing in regard to ESG?

Autonomous analysts leverage their deep sector knowledge to identify, analyze and quantify the material ESG issues for the stocks under their coverage.

Our research is not simply done as standalone work, but becomes embedded in our investment process, including regular updates to incorporate the latest data and views.

Written research is complemented by Access events with relevant industry experts, as well as AutonoAnalytics.

- We have focused on the banking sector response to climate change, introducing the 'Paris Readiness Index' in 2019.
- We have been looking at governance and compensation practices in detail, with our 'Say on Pay' analysis across financials since 2017.
- We plan more reports with ESG themes, which will have a separate section within our portal so as to be easily accessible to investors.





Access is a key part of our full service offering



In Depth Research

Autonomous' Access team provides clients with the opportunity to meet with management at the companies on which our analysts have carried out in depth research.

Meeting the Right People

Our access opportunities include management roadshows, field trips, roundtable events and our flagship Fins Forum conferences.

Smarter Investment Decisions

Additional access events provide the opportunity for clients to hear from our specialist network; we have access to a network of regulators, central banks, policy makers, think tanks, lawyers, Fintech, private companies, etc. This in conjunction with our research, contributes to our clients making smarter investment decisions.



Global Access

Our Global Access team engage institutional investors and companies, policymakers and industry experts for value-adding exchanges complementing our original and independent research.

Scan the QR code to view our upcoming Access Events



European Events

- TikTok's Social Commerce Strategy with Industry Expert James Rothwell
- Basel Committee Roundtable with Pablo Hernández de Cos a Governor for the Bank of Spain
- Expert call on US macro/Fed policy with Dennis Lockhart
- Discussion on unstable Stablecoins with Industry expert John Andrews from Circle
- Insurers & AWMs Fins Forum
- Expert call on Insurance M&A
- Expert call on Cyber Risk Modelling
- Deep dive webinars on Digital Currencies
- Expert call on Russian Sanctions
- Expert call on IFRS17
- Expert call on Italian Politics

- Deep dive webinars on Climate Change and ESG
- Bank of England roundtable with the Deputy Governor for Prudential Regulation
- CEE Fins Forum
- Seminar on Payments and Banking Transformation
- European Banking Authority call on stress testing and risk assessment
- Expert call on the European Payment Initiative
- China sanctions expert call with Adam
 Szubin
- Bank M&A with Andrea Orcel
- Chinese regulation and payments calls

US Events

- Russia Through the Eyes of the CIA A
 Conversation with Former CIA Chief of Ops
- Calls with Former Federal Reserve
 Governors
- Mexican Digital Day
- Goosehead Headquarters Visit
- Future of Commerce Symposium
- Autonomous @ Money 2020 Fintech Conference
- Global Property & Casualty Insurance bus
- Autonomous-Bernstein Strategic Decisions
 Conference
- Autonomous-Bernstein Operational Decisions Conference
- Future of Insurance Conference

- Annual Autonomous Financials Summit
- West Coast Financials Field Trip
- Brazil Financials Field Trip
- Goldman Sachs Headquarters Visit and Management Meeting
- Meeting with Bank of America CFO
- Shedding Light on Non-Bank Lending: Expert Call
- Meeting with Webull
- A Conversation on Brazil Politics
- Buy-Now-Pay-Later: The Merchant's Frame of Mind
- Building the BlackRock of Crypto



Pooma Kimis
Head of Access and
Global Thematic Lead



Rachel Griffin

European

Investor Access



Annie Burke



Andrew Sofia













Expert Speaker Series

What is our Expert Speaker Series?



We host educational webinars with experts for investors.



The goal: an hour-long overview of a particular topic or field. No details on specific deals or non-public information.



For speakers, it's a chance to have a discussion with inquisitive and interested public market participants about their area of expertise.



The sessions are great opportunities for brand-building and networking within the investment community.



The typical format is an Autonomous analyst asking prepared questions for an interactive discussion, followed by investor Q&A.



Past speakers include central bankers, venture capitalists, cyber security experts, risk modelling experts, fintech entrepreneurs, real estate & mortgage experts, economists, consultants, lawyers, and former government officials.

Contact the Global Access Team

European Team - Autono-Network@autonomous.com
US Team - AutonoAccessUS@autonomous.com

Autonomous Overview



- Autonomous was acquired by AllianceBernstein Group in April 2019.
- Sanford C. Bernstein was established in 1967. It has grown to become the largest global independent research provider, providing industrial strength and unconflicted equity research across multiple sectors and regions around the globe.
- Bernstein Blackbooks are known across the industry for their in-depth, long shelf life analysis of industries and companies, often bringing together perspectives and insight from multiple senior analysts.

- Unbiased, in-depth equity research advice and discreet agency trade execution services for institutional investors worldwide.
- All analysts have personal, first-hand experience in the industries that they cover.



Appendix

Research Analysts: Europe



Manus Costello^{CFA}
Global Head of Research



Andrew Crean
Insurance
Senior Analyst



Andrew Ritchie
Insurance
Senior Analyst



Britta Schmidt Spanish & Italian Banks Senior Analyst



Christopher Cant UK & Irish Banks Senior Analyst



Corinne Cunningham

Head of

Credit Research



Daniel David

Banks Credit

Analyst



Farquhar Murray Insurance & Banks Senior Analyst



Gabor Kemeny CEE & Austrian Banks Senior Analyst



lan White^{CFA}
Diversified Financials
Analyst



Jacob Kruse Scandinavian Banks Senior Analyst



Josh Levin European Payments & Fintech Senior Analyst



Leona Li^{CFA}
Banks Strategy
Analyst



Stefan Stalmann^{CFA} Swiss & French Banks Senior Analyst



Stuart Graham Head of Banks Strategy



Youdish Chicooree Insurance Senior Analyst

Research Analysts: US, GEM and China

US



Brian Foran US Regional Banks Senior Analyst



Christian Bolu US Capital Markets Senior Analyst



Erik Bass US Life Insurance Senior Analyst



John McDonald^{CFA} US Large-Cap Banks Senior Analyst



Kelsey Zhu Financial Information Technology Analyst



Ken Suchoski US Payments & Fintech Analyst



Matthew Coad
Global Emerging Acquirers/
E-commerce Analyst



Patrick Davitt US Asset Managers Senior Analyst



Robert Wildhack^{CFA} US Capital Markets Specialty Financials Analyst



Rahul Jindal Global Fintech Strategist



Ryan Tunis Property & Casualty Insurance Senior Analyst

GEM



Geoffrey Elliott

GEM Financials

Senior Analyst

China Macrofinancials



Alastair Warr China Macrofinancial & Asian banks Senior Analyst



Charlene Chu China Macrofinancial Senior Analyst



Fan Zhang China Macrofinancial Analyst



Yundi Zhang China Macrofinancial Analyst

Sales, DCM, Global Access & Operations

Sales: Europe



Ed Allchin Global Head of Sales



Amy Davies
Financials
Subscription Sales



Andreas Vollmer

European Banks

Specialist Sales



Chris Hartwell European Insurance Specialist Sales

Sales: GEM & China



Jan Thomson GEM Financials Specialist Sales

Sales: Credit



David Kubale Credit Sales

DCM



Barry O'Connell Head of Debt Capital Markets

Sales: US



Dwight Collins
US Financials
Specialist Sales



Brian Finneran
US Financials
Specialist Sales



Greg Regan^{CFA}
US Financials
Specialist Sales



Maeshal Abid US Financials Specialist Sales

Global Access



Pooma Kimis Head of Access and Global Thematic Lead



Hayley Houghton

European

Investor Access



Rachel Griffin

European

Investor Access



Annie Burke US Investor Access



Andrew Sofia
US
Investor Access

Operations



Alex Weissman
Chief Operations
Officer



Michelle Chin Business Intelligence Associate



Rory Segura
Business Analytics
Coordinator

European Stock Coverage

BANKS

BENELUX BANKS

ABN AMRO (ABN NA) Farquhar Murray

ING (INGA NA) Farquhar Murray

KBC (KBC BB)
Farguhar Murray

CEE & AUSTRIAN BANKS

BAWAG (BG AV) Gabor Kemeny

Erste Group (EBS AV)
Gabor Kemeny

Raiffeisen (RBI AV) Gabor Kemeny

SCANDINAVIAN BANKS

Danske Bank (DANSKE DC) Jacob Kruse

DNB (DNB NO) Jacob Kruse

Handelsbanken (SHBA SS) Jacob Kruse

Jyske Bank (JYSK DC)

Jacob Kruse
Nordea (NDA SS)

Jacob Kruse

SEB (SEBA SS) Jacob Kruse

Swedbank (SWEDA SS)

Sydbank (SYDB DC)

Jacob Kruse

SPANISH & ITALIAN BANKS

BBVA (BBVA SM) Britta Schmidt

CaixaBank (CABK SM) Britta Schmidt

Intesa (ISP IM) Britta Schmidt

Mediobanca (MB IM) Britta Schmidt

Sabadell (SAB SM) Britta Schmidt

Santander (SAN SM) Britta Schmidt

Unicredit (UCG IM) Britta Schmidt

GERMAN BANKS

Commerzbank (CBK GY) Stuart Graham

Deutsche Bank (DBK GY) Stuart Graham

SWISS AND FRENCH BANKS

BCV (BCVN SW) Stefan Stalmann

BNP Paribas (BNP FP) Stefan Stalmann

Credit Agricole (ACA FP) Stefan Stalmann

Credit Suisse Group (CSGN SW) Stefan Stalmann

Julius Baer Group Ltd (BAER SW) Stefan Stalmann

UBS (UBSG SW) Stefan Stalmann

INSURANCE

Baloise (BALN SW)

Mapfre SA (MAP SM)

Farquhar Murray

Farguhar Murray

Farquhar Murray

Farguhar Murray

NN Group (NN NA)

Swiss Life (SLHN SW)

BENELUX / EUROPEAN LIFE NORDIC P&C AND CEE

AXA (CS FP)
Andrew Crean

Bank of Ireland (BIRG ID) AEGON (AGN NA)
Christopher Cant Farguhar Murray

Barclays (BARC LN) Ageas (AGS BB)
Christopher Cant Farquhar Murray

Lloyds Banking Group ASR (ASRNL NA)
Christopher Cant Farquhar Murray

Natwest (NWG LN) Christopher Cant

UK & IRISH BANKS

AIB (AIBG ID)

Christopher Cant

Virgin Money (VMUK LN)) Christopher Cant

UK ASIAN BANKS

HSBC (HSBA LN) Manus Costello

Standard Chartered (STAN LN)
Manus Costello

ED (STAN LN) LARGE CAP MULTILINER AND REINSURANCE

Allianz (ALV GR) Andrew Ritchie

Generali (G IM) Andrew Ritchie

Hannover Re (HNR1 GY) Andrew Ritchie

Munich Re (MUV2 GY) Andrew Ritchie

SCOR (SCR FP) Andrew Ritchie

Swiss Re (SREN SW) Andrew Ritchie

Zurich (ZURN SW) Andrew Ritchie

LLOYD'S INSURANCE

Beazley (BEZ LN) Andrew Ritchie

Hiscox (HSX LN) Andrew Ritchie

Lancashire (LRE LN) Andrew Ritchie

Gjensidige (GJF NO)

Youdish Chicooree
PZU (PZU)

Youdish Chicooree Sampo (SAMPO FH)

Youdish Chicooree Topdanmark (TOP DC)

Youdish Chicooree
Tryg (TRYG DC)
Youdish Chicooree

Vienna (VIG AV) Youdish Chicooree

UK INSURANCE

Admiral (ADM LN) Youdish Chicooree

Aviva (AV/ LN) Andrew Crean

Direct Line (DLG LN) Youdish Chicooree

Legal & General (LGEN LN)

Andrew Crean

M&G (MNG LN) Andrew Crean

Phoenix (PHNX LN) Andrew Crean

Prudential (PRU LN) Andrew Crean

UK ASSET GATHERERS

Abrdn (ABDN LN) Andrew Crean

Hargreaves Lansdown (HL LN)

Andrew Crean

St James Place (STJ LN) Andrew Crean

SPEC FIN.

EMEA / ASIA PAYTECH Adyen (ADYEN NA) Josh Levin

Network International (NETW LN)

Josh Levin

Nexi (NEXI IM) Josh Levin

Worldline (WLN FP) Josh Levin

EU SPEC FIN

Allfunds (ALLFG NA) lan White

ABRDN (ABDN LN) Andrew Crean

Avanza (AZA SS) Jacob Kruse

Deutsche Boerse (DB1 GY)

lan White
Euronext (ENX FP)

Kelsey Zhu

lan White
Experian (EXPN LN)

flatexDEGIRO (FTK GR)

lan White

IG Group (IGG LN)
lan White

LSE Group (LSE LN) lan White

Nordnet AB (SAVE SS)

Jacob Kruse
PLUS500 (PLUS LN)
lan White

Temenos (TEMN SW)

Josh Levin Wise (WISE LN) Josh Levin

*As of January 2023





















US Stock Coverage

BANKS US BANKS

Ally Financial (ALLY US) Robert Wildhack

Bank of America (BAC US) John McDonald

Bank of New York Mellon (BK US) Robert Wildhack

Capital One (COF US) Brian Foran

Citiaroup (C US) John McDonald

Citizens (CFG US) Brian Foran

Comerica (CMA US) Brian Foran

Discover (DFS US) Brian Foran

Fifth Third (FITB US) Brian Foran

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First Horizon (FHN US) Brian Foran

First Republic Bank (FRC US)

Goldman Sachs (GS US) Christian Bolu

Huntington (HBAN US) Brian Foran

JPMorgan Chase (JPM US) John McDonald

KevCorp (KEY US) Brian Foran

M&T (MTB US) Brian Foran

Morgan Stanley (MS US) Christian Bolu

INSURANCE US LIFE INSURANCE

Aflac (AFL US)

American Equity Life

Ameriprise Financial (AMP

Brighthouse Financial (BHF

CNO Financial (CNO US)

Globe Life Inc. (GL US)

Corebridge Financial (CRBG

Jackson Financial (JXN US)

Lincoln National (LNC US)

Erik Bass

(AEL US) Erik Bass

Northern Trust (NTRS US) Robert Wildhack

PNC (PNC US) John McDonald

Regions (RF US) Brian Foran

Silicon Valley Bank (SIVB US) Brian Foran

State Street (STT US) Robert Wildhack

Synchrony Financial (SYF US) Brian Foran

Truist Financial (TFC US) John McDonald

Upstart Holdings, Inc.(UPST) Robert Wildhack

U.S. Bancorp (USB US) John McDonald

Wells Fargo (WFC US) John McDonald

Zions Bancorp. (ZION US) Brian Foran

> Frik Bass MetLife (MET US)

Principal Financial (PFG US) Erik Bass

Prudential Financial (PRU US Erik Bass

Reinsurance Group of America (RGA US) Erik Bass

Unum Group (UNM US) Erik Bass

Vova Financial (VOYA US) Erik Bass

PROPERTY & CASUALTY INSURANCE

Allstate Corp. (ALL US) Ryan Tunis

> Aon plc (AON US) Ryan Tunis

American Intl. Group (AIG US) Arch Capital Group (ACGL US) Ryan Tunis

> Arthur J. Gallagher & Co. (AJG US) Ryan Tunis

Chubb Limited (CB US) Rvan Tunis

Everest Re Group (RE US) Rvan Tunis

Goosehead (GSHD US) Ryan Tunis

Hartford Financial (HIG US) Ryan Tunis

Lemonade US (LMND US) Ryan Tunis

Marsh & McLennan Companies, Inc.(MMC US) Rvan Tunis

Progressive Corp (PGR US) Ryan Tunis

Renaissance Re Holdings Ltd Kenneth Suchoski (RNR US) Rvan Tunis

The Travelers Co. (TRV US) Ryan Tunis

Trupanion US (TRUP US) Ryan Tunis

W. R. Berkley Corp (WRB US) Mastercard (MA US) Ryan Tunis

Willis Towers Watson PLC (WLTW US) Rvan Tunis

US PAYMENTS/CARDS

PAYMENTS & DIGITAL

Affirm (AFRM US) Rob Wildhack

American Express (AXP US) Brian Foran

Bill.com (BILL US) Kenneth Suchoski

Block (formerly Square) (SQ US) Kenneth Suchosk

Coinbase (COIN US) Christian Bolu

DLocal (DLO US) Matthew Coad

Euronet Worldwide (EEFT US) Kenneth Suchoski

EVO Payments (EVOP US) Kenneth Suchoski

Fisery (FISV US) Kenneth Suchosk

Fleetcor (FLT US) Kenneth Suchosk Flywire (FLYW US)

Kenneth Suchoski Global-e (GLBE US) Matthew Coad

Global Payments (GPN US)

GoDaddy (GDDY US) Matthew Coad

Jack Henry (JKHY US) Kenneth Suchoski

Lightspeed (LSPD US) Matthew Coad

Kenneth Suchoski

Nuvei (NVEI US) Matthew Coad

Margeta (MQ US)

nCino (NCNO US) Kenneth Suchoski PavPal (PYPL US) Kenneth Suchosk

SPEC FIN.

US SPEC FIN

Robinhood Markets

Shift4 (FOUR US)

Shopify (SHOP US)

SoFi Technologies,

(HOOD US)

Christian Bolu

Matthew Coad

Matthew Coad

Inc.(SOFI US)

Rob Wildhack

Matthew Coad

Matthew Coad

Visa (V US)

Toast (TOST US)

Kenneth Suchoski

Kenneth Suchoski

Kennèth Suchoski

WEX (WEX US)

Wix (WIX US)

Matthew Coad

CBOE (CBOE US) Christian Bolu

Charles Schwab (SCHW US) Christian Bolu

CME Group (CME US) Christian Bolu

Credit Acceptance (CACC US) Robert Wildhack

Equifax (EFX US) Squarespace (SQSP Kėlsey Žhu

> FICO (FICO US) Kelsey Zhu

Intercontinental Exchange (ICE US) Christian Bolu

LendingTree (TREE US) Western Union (WU US) Robert Wildhack

> LPL Financial (LPLA US) Christian Bolu

Moody's Corporation (MCO US) Christian Bolu

NASDAQ (NDAQ US) Christian Bolu

Raymond James (RJF US) Christian Bolu

S&P Global (SPGI US) Christian Bolu TransUnion (TRU US)

Kelsey Zhu

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Affiliated Managers Group (AMG US) Patrick Davitt

Ares Management (ARES US) Patrick Davitt

Apollo (APO US) Patrick Davitt

BlackRock (BLK US) Patrick Davitt

Blackstone (BX US) Patrick Davitt

Blue Owl (OWL US) Patrick Davitt

Carlyle (CG US) Patrick Davitt

Federated Hermes (FHI US) Patrick Davitt

Franklin Resources (BEN US) Patrick Davitt

Invesco (IVZ US) Patrick Davitt

Janus Henderson (JHG US) Patrick Davitt

KKR & Co. (KKR US) Patrick Davitt

Sculptor Capital Management (SCÚ US) Patrick Davitt

T. Rowe Price (TROW US) Patrick Davitt

*As of January 2023

























GEM Stock Coverage

GEM

CEEMEA

Bank Pekao (PEO PW) Gabor Kemeny

Capitec (CPI SJ) Gabor Kemeny

Kaspi (KSPI LI) Gabor Kemeny

OTP Bank (OTP HB) Gabor Kemeny

PKO BP (PKO PW) Gabor Kemeny

PZU (PZU PW) Youdish Chicooree

Sberbank (SBER LI) Gabor Kemeny

Tinkoff (TCS LI) Gabor Kemeny

SAUDI ARABI BANKS

Al Raihi Bank (RJHI AB) Gabor Kemeny

Saudi National Bank (SNB AB) Gabor Kemeny

Saudi British Bank (SABB AB) Gabor Kemeny

ASIA

AIA (1299 HK) Andrew Crean

Bank Jago (ARTO IJ) Alastair Warr

CMB (3968 HK) Alastair Warr

Coupang (CNG US) Josh Levin

Grab (GRAB US) Josh Levin

KakaoBank Corp. (323410.KS) Alastair Warr

Lufax (LU US) Josh Levin

Sea Limited (SE US) Josh Levin

CHINA MACROFINANCIAL

Coverage by: Charlene Chu Fan Zhana Yundi Zhang

LATAM

Americanas (AMER3 BZ) Geoffrey Elliott

B3 (B3SA3 BZ) lan White

Banco do Brasil (BBAS3 BZ) Geoffrey Elliott

Banorte (GFNORTEO MM) Geoffrey Elliott

Banco Inter (BIDI4 BZ) Geoffrey Elliott

Bradesco (BBDC4 BZ) Geoffrey Elliott

Credicorp (BAP US) Geoffrey Elliott

Itau Unibanco (ITUB4 BZ) Geoffrev Elliott

MercadoLibre (MELI US) Geoffrev Elliott

Nubank (NU US) Geoffrey Elliott

PagSeguro (PAGS US) Geoffrey Elliott

Stone (STNE US) Geoffrey Elliott

XP (XP US) Geoffrey Elliott

BERNSTEIN STOCK COVERAGE

SOUTH & SOUTHEAST ASIAN BANKS & FINTECH

Bangkok Bank (BBL TB) Kevin Kwek

Bank Central Asia (BBCA IJ) Kevin Kwek

Bank Jago (ARTO.IJ) Kevin Kwek

Bank Mandiri (BMRI IJ) Kevin Kwek

Bank Rakyat (BBRI JJ) Kevin Kwek

BDO Unibank (BDO PM) Kevin Kwek

BPI (BPI.PM) Kevin Kwek

China Construction Bank Corp (601939.CH, 939.HK) **Kevin Kwek**

CIMB Group (CIMB MK) Kevin Kwek

DBS (DBS SP) Kevin Kwek

East West Banking Corp.(EW.PM) Kevin Kwek

INDIAN FINANCIALS

AU Small Finance Bank Ltd China Ltd (601398.CH, 1398.HK) (AUBANK.IN) Pranav Gundlapalle

> Axis Bank (AXSB IN) Pranav Gundlapalle

Bajaj Finance (BAF IN) Kasikornbank (KBANK TB) Pranav Gundlapalle

> Bandhan Bank I td (BANDHAN IN) Pranav Gundlapalle

HDFCB (HDFCB IN) Pranav Gundlapalle

ICICI (ICICIBC IN) Pranav Gundlapalle

Public Bank (PBK MK) IndusInd (IIB IN) Pranav Gundlapalle

Siam Commercial Bank (SCB TB) Kotak Mahindra (KMB IN) Pranav Gundlapalle

United Overseas Bank (UOB SP) SBI Cards (SBICARD IN) Pranav Gundlapalle

> State Bank of India (SBIN IN) Pranav Gundlapalle

Yes Bank (YES IN) Pranav Gundlapalle

ASIA INSURANCE

Ping An (2318.HK. 601318.CH) Tianjiao Yu

*As of January 2023

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Industrial & Commerical Bank of

Kakao bank (323410.KS)

Metropolitan (MBT PM)

OCBC (OCBC SP)

Kevin Kwek

Kevin Kwek

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Lufax (LU)

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Autonomous Overview 2





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